

# SAMPARK

A Foundation by Anupama & Vineet Nayar

**Position: Program Coordinator**

**Duty Station: Maharashtra**

**Districts- Pune, Palghar, Thane, Ratnagiri, Raigad & Nagpur**

**About Sampark Foundation: Impact & Scale**

## The unsolved Problem

In India, Government led Primary School Education System is suffering with a myriad of issues and the poor learning outcomes for our 144 million children who attend these 740K schools is alarmingly. Third party research and our own base line assessments show that most children even in grade 5 can't add/subtract or construct simple sentence in their local language.

Despite doubling of investment in education by the government over the last decade, the learning outcomes continues to show an alarming negative trend thus an urgent need for a new innovative approach to transform outcomes at scale.

## \$1 Innovation

Sampark Foundation was founded by Anupama Nayar and Vineet Nayar (Former Vice Chairman and CEO of HCL Technologies and Author of Employees First Customer Second) with a belief that "frugal innovation" along with relentless execution in partnership with the government can drive large scale change in learning outcomes. This thought led our founders to give up whatever they were doing in 2013 and dedicate their lives to lead this change.

Design thinking with focus on innovation in class room transaction gave birth to **Sampark Smart Shala™** which is a learning outcome focused initiative that uses a sound box with a voice mascot called "Sampark Didi" along with music and songs to teach English using LSRW and whole language approach, Innovatively designed TLMs to teach Math from concrete to abstract, BOT enabled mobile App for teachers that works without internet and multimedia fun workbooks with QR codes for children at less than **\$1 per child per annum**.

## The 1 Crore impact

Our journey of learning by working with 1,09,110 rural schools, 1 crore children in 7 states (Chhattisgarh, Jharkhand, Haryana, Uttar Pradesh, Himachal, Uttarakhand & Maharashtra) is just that – a learning journey – because problems at scale can only be solved with patience, perseverance and lots of passion. Today we train 500,000 teachers each year at block level and they are our true partners of change and responsible for the encouraging results we have seen through third party assessment and there are 9,60,000+ Sampark Smart Shala App users.

**Position Overview:**

To work with the Programs team and support them in planning, implementation and monitoring of related interventions. Tasks include

Program Implementation	<ul style="list-style-type: none"><li>• Regular school visits to provide on-site support and assess progress</li><li>• Conduct demonstration classes as required.</li><li>• Undertake classroom observation and provide inputs to the teachers and officials.</li><li>• Establish a telephonic review system with teachers and create a learning community.</li></ul>
Program Planning	<ul style="list-style-type: none"><li>• Training of teachers in cluster schools identified across all districts of the state.</li><li>• Conducting teachers training for around 180 days in a year.</li><li>• Planning for the training of teachers and content development</li><li>• Development of teacher reference materials and lesson plans</li></ul>
Reporting and documentation	<ul style="list-style-type: none"><li>• Regular documentation of the program and writing of report</li><li>• Review document preparation and sharing with the officials</li></ul>
Relationship management with governments/partners	<ul style="list-style-type: none"><li>• Manage and Sustain a great relationship with School, cluster, block and district level government functions in education and administration.</li><li>• Provide regular updates to the authorities about the program.</li><li>• Presentation and participation at various forums.</li><li>• Share findings and reports with them.</li><li>• Provide support in annual plans and implementation of actions.</li><li>• Motivate, manage and lead local teams effectively</li></ul>
Content and Media	<ul style="list-style-type: none"><li>• Documentation of the program in the form of stories, updation of Facebook and other social media platform</li></ul>

### **Qualifications, Experience and Competencies required:**

If you have the passion to learn, a desire to work very hard, a habit to experiment, a free and independent mind, an eye for detail and a habit of perfection, a heart for changing fortune of 10 million children, a stomach to travel into the interiors of India and finally an ambition to become a great Pedagogy thought leader; this is the right place for you.

We are looking for someone who wants to bring life changing transformation in Educations and meets the following criteria:

### **Qualifications, Experience and Competencies required:**

- Experience of 2-9 years in development sector.
- Good knowledge of Marathi, English and Hindi language.
- Prior experience in Education sector or having worked in any aspect related to Students and teachers to bring about change is an added advantage.
- Students from Science Stream (PCM) in 12<sup>th</sup> standard will be preferred.
- Knowledge and experience of using and implementing Technology in work is must.
- Bachelor's/ Master's degree in Social Work, Math, English, Physics or Chemistry.
- Must own bike & laptop.
- Excellent Communication and presentation skills in Hindi as that is the primary language for teachers in the current states.
- Excellent Communication and presentation skills in Marathi as that is the primary language for teachers in the current states along with Hindi & English.

**No. of positions:** 3 in each district.

**Candidates with experience of 6-9 years will be considered for Senior role.**

### **To Apply:**

- Submit your resume with Subject "**Program Coordinator– MH**" at [hr@samparkfoundation.org](mailto:hr@samparkfoundation.org) & [ulhasshah@samparkfoundation.org](mailto:ulhasshah@samparkfoundation.org)
- Answer the below two questions in Marathi:
  - a) Why do you want to join Sampark Foundation and what you would gain from it" in 100 words.
  - b) "5 reasons you are suited for this role." in 100 words.

### **So if you are...**

- Young in spirit with the attitude to see possibilities.
- Have experience or qualification in development.
- Are a team person and work well with people of different temperaments and understanding?

**Come join us to create million smiles!**