



**Child Rights
Fellowship**

Child Rights Fellowship Applications 2023-24

**Frequently
Asked
Questions**

ELIGIBILITY

1. Do I need to be a certain age to qualify?

You should not be older than 30 years of age as on 1st April 2023 (that is, you should be born on and after 1st April 1993) to be eligible for the programme.

2. Do I need to be an Indian Citizen to apply?

Yes, you should be an Indian Citizen to qualify for the programme. You are also eligible if you are conferred the status of a refugee by the Indian Government and hold a valid passport issued by the Indian Government.

3. I am currently a student. Can I apply?

If you have completed post-graduation or have a professional degree with at least ~1 year of work experience after graduation OR at least ~2 years of work experience after graduation, you are eligible to apply. (Note: if you have completed a four-year undergraduate degree, a work experience of at least ~2 years after graduation is required) then you are eligible. However, as this is a full-time Fellowship, you should have completed your current educational course on or before April 1, 2023.

4. Do I need to be fluent in both Hindi and English?

Yes. Both Hindi and English are used as working languages in Delhi. Hindi is the usual medium of communication in government meetings and documents. Also, for field visits as part of your project, many of the beneficiaries/ front-line workers prefer Hindi. English is the medium of communication for programme-related documents and submissions. As such, high working proficiency in both is required by the programme.

5. Do I have to necessarily be located in Delhi for the entire duration of the fellowship?

Yes. It is important for the candidate to commit to be based out of Delhi for the duration of the programme as you will be expected to attend office daily in Delhi during the work week, and also go on field visits across Delhi.

6. I have only internships/freelance work as experience. Can I apply?

Neither summer nor winter internships or any other part-time internships, freelance work will count towards the work experience eligibility criterion. Also, your full-time work experience should be after your graduation.

PROGRAMME DETAILS

1. What are the key dates of the programme?

The recruitment process commenced from January 12, 2023, and different rounds of the process will continue till March 2023. The CRF 2023-24 program will begin in April 2023 and will run till March 2024. Selected Fellows are expected to be located in Delhi and remain committed to the programme for the entire duration.

2. Can I drop out after six months into the programme or anytime in between?

The programme is of one-year duration, and you need to commit to the full duration of the programme. Dropping out anytime before the completion of the full duration of the programme is not permitted, and you will not be eligible for your Fellowship Certificate.

There will be a strict monitoring of the performance of each Fellow during the course of the programme. Every quarter, a performance review will be conducted and you should meet the necessary benchmarks to continue in the Fellowship.

3. What is the weekly time commitment required for CRF?

This is a full-time paid position with a six-day work week. The Fellows are required to discharge their duties at the Delhi Commission for Protection of Child Rights (DCPCR) office from Monday to Saturday. Fellows must also be present at the knowledge forums, seminars, and meetings that they are required to attend as part of the programme, which may occasionally occur on the weekends.

4. Do Fellows receive vacation time?

Fellows will have the three national public holidays (Independence Day, Mahatma Gandhi's birthday, and Republic Day) as well as any State holidays published by the Government of Delhi. In addition, Fellows can avail a maximum of 14 days of leave during the year, with not more than ~3 days leave taken consecutively.

5. What stipend and facilities will the Fellows be entitled to?

Fellows will receive a stipend of Rs. 60,000 per month. Applicable taxes will be deducted at the source from this amount. In addition to the monthly stipend, travel costs will be reimbursed to a maximum of Rs. 5,000 per month. Further, Fellows are covered under Group Health Insurance for a few ailments as stipulated in the Insurance contract.

6. If selected, can I continue to work with other organizations?

The CRF programme is a full-time position. Fellows are prohibited from working anywhere else (paid or unpaid) during the time they are part of the CRF programme.

7. If selected, can I enroll in a part-time educational diploma?

The CRF programme is a full-time position. Fellows are prohibited from taking up educational courses during the time they are part of the CRF programme.

8. Where will I be based?

Selected Fellows will spend the year in Delhi where they will work closely with the DCPCR officials, and with relevant department officials. Occasional travel to Ashoka University, and other locations as part of Forums/ Trainings will be expected.

9. As a Fellow, what can I expect in terms of professional development?

As a CRF Fellow, you will be working closely with the senior department officials from DCPCR. It will give you an opportunity to bring on-ground tangible impact on the priority projects for DCPCR in the core thematic areas including Education, Health & Nutrition and Juvenile Justice. You will be expected to take ownership of the project that you are assigned, and work with the CRF Programme Team to achieve high-impact KPIs.

Further, our Field-to-Forum approach through the programme ensures that you spend adequate time interacting with peers and experts in the development sector to build your professional skills.

APPLICATION

1. How do I apply?

Applicants should register on the link provided on our website (<https://apply.ashoka.edu.in>) and submit the complete online application and select CRF. There are no paper forms to complete, and no application fee.

2. When should I submit my application?

The deadline for applications is 11:59 pm on February 5th, 2023. There are early applicant benefits to avail of. Further, later applications will be subject to greater competition for fewer seats, hence it is desirable to apply early.

3. What are the early applicant benefits?

- We will be considering applications on a rolling basis, and we strongly encourage you to apply within the first two weeks of opening the applications.
- Early applicants will be benefited with bonus scores upto ~7% of their Round 1 scores.
- Following are the benefits for early applicants:
 1. ~7% bonus marks will be awarded to the candidate if you apply within 12 days of application launch date i.e. 11:59 pm on Jan 23, 2023
 2. ~5% bonus marks will be awarded to the candidate if you apply between 13-18 days since application launch date i.e. 11:59 pm on Jan 29, 2023
 3. Note: No bonus marks will be awarded to the candidate if you apply on 19 days or later of the application launch date

Need more clarity?

Contact us at
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